

**VI. GENERAL FUND AND MISCELLANEOUS REVENUE FUND**  
**A.4. Finances - Library Services Improvement Fund Request**

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Since the late 1980's, collaborative decision-making and problem-solving have been integral to the way the agency does business, both internally and with the library community. The techniques and tools for this approach, along with a framework for successful meeting planning and facilitation, came from the excellent training programs of Interaction Associates, Inc.

Over the years, Interaction trainers have come to Boise three times to train staff, and occasionally we have sent 1-3 staff to Interaction's facility in California for training. It has been about 4 years since we have had any Interaction training, and in that time we have hired a number of new staff members. We also recently lost two of our very experienced meeting facilitators through retirement and a move out of state. I would like to bring Interaction back to Boise to work with up to 15 staff members, most who have not had the training and 2-3 who are eager for a refresher. We will identify ongoing opportunities for all those who attend to practice what they've learned, and I will ask that they each share their most significant learning at a staff meeting.

I am requesting Board approval for an expenditure of up to \$30,000 from the Library Services Improvement Fund to provide Interaction training for up to 15 staff members. Because of our collaborative approach to library development, staff needs these skills in planning statewide initiatives, working with our many advisory groups, interacting with our partner agencies and organizations, and consulting with librarians and governing boards.

Expenditures from that fund require specific approval of the Board of Library Commissioners:

IC 33-2506(2) Purpose. The purpose of the library services improvement fund is to further the development of library services for all the people of Idaho. Moneys in the library services improvement fund are appropriated to and may be expended by the board of library commissioners at any time for the purposes provided in this section.

(4) Payments. (c) Payments from the library services improvement fund may be used only for the purposes approved by the board of library commissioners. Funding decisions shall be solely within the discretion of the board of library commissioners.

**Suggested motion:** I move that an expenditure of up to \$30,000 from the Library Services Improvement Fund be approved for staff development training.

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