

IX. New Business

B. State Librarian FY2015 One-time CEC

As part of the FY2015 Change in Employee Compensation (CEC) the 2014 Legislature approved a one-time 1% increase in all personnel appropriations for one-time bonuses based on merit. The Division of Financial Management's (DFM) memo directs that this one-time 1% CEC be distributed to all employees in an agency during the same pay period in FY15. Further, all pay increases for directors need to be submitted to DFM for approval.

The Management Team developed a matrix based on performance rating to distribute the FY15 one-time CEC as follows:

- Achieves performance: \$400
- Solid Sustain performance: \$500
- Exemplary performance: \$600

Based on the above matrix the State Librarian is eligible for a one-time \$600 bonus in FY15.

Suggested motion: I move that, in accordance with Division of Financial Management's (DFM) memo of March 19, 2014 and guidelines set forth within, the Board of Library Commissioners approve a one-time bonus of \$600 for the State Librarian, in accordance with the Commission's FY15 CEC matrix.

MSC _____