



Welcome to Libraries = Learning Organizations

Idaho's First Online Library Conference



Please click on the arrow in the tool bar and show us from where you are in Idaho!

Welcome to Libraries = Learning Organizations



Hosts

Shirley Biladeau, ICFL
Continuing Education Consultant



Erin McCusker, ICFL
Field Consultant



Producers

Sue Walker, ICFL
Library Consultant



Anne Abrams, ICFL
Advocacy Consultant



Amy Vecchione, ICFL
Digital Librarian



Presenters

- **University of Idaho Library Team**



Geoffrey Wood



Ramirose Attebury



Deborah Green



Kristin Henrich



Robert Perret

- **Richard Wilson**

Idaho Commission for Libraries
Associate State Librarian



LIBRARIES = LEARNING ORGANIZATIONS





Libraries = Learning Organizations

 Change

 Interaction

 Thrive



TODAY'S PURPOSE

💡 To encourage Idaho libraries and library staff to consider themselves learning organizations and what that means to their libraries and communities





TODAY'S OUTCOMES

-  Understand the definition of a learning organization and how it relates to their individual library
-  List at least two talking points to communicate the value of a learning organization to their stakeholders
-  Identify strategies to foster a learning organization environment



TODAY'S AGENDA

-  8:30 to 9 Log-in and sound check
-  9 to 9:05 Welcome
-  9:05 to 9:45 Introduction to Learning Organizations
-  9:45 to 10 Break & Transfer
-  10 to 10:30 Break-out Session 1
-  10:30 to 10:40 Break & Transfer
-  10:40 to 11:10 Break-out Session 2
-  11:10 to 11:20 Break & Transfer
-  11:20 to Noon Sharing & Closing



Online Meeting Tips



Get rid of distractions.



Participate (be prepared to be called on).



Raise your hand if you have a question or comment.

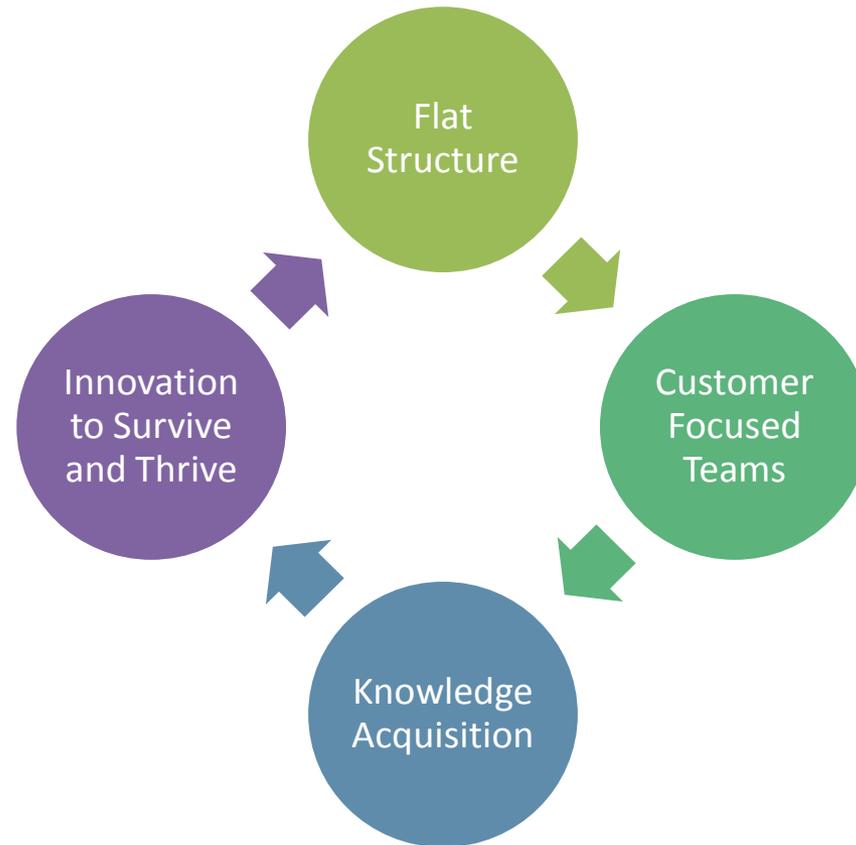


Be patient for a response to your chat messages.



If you leave the program, let us know.

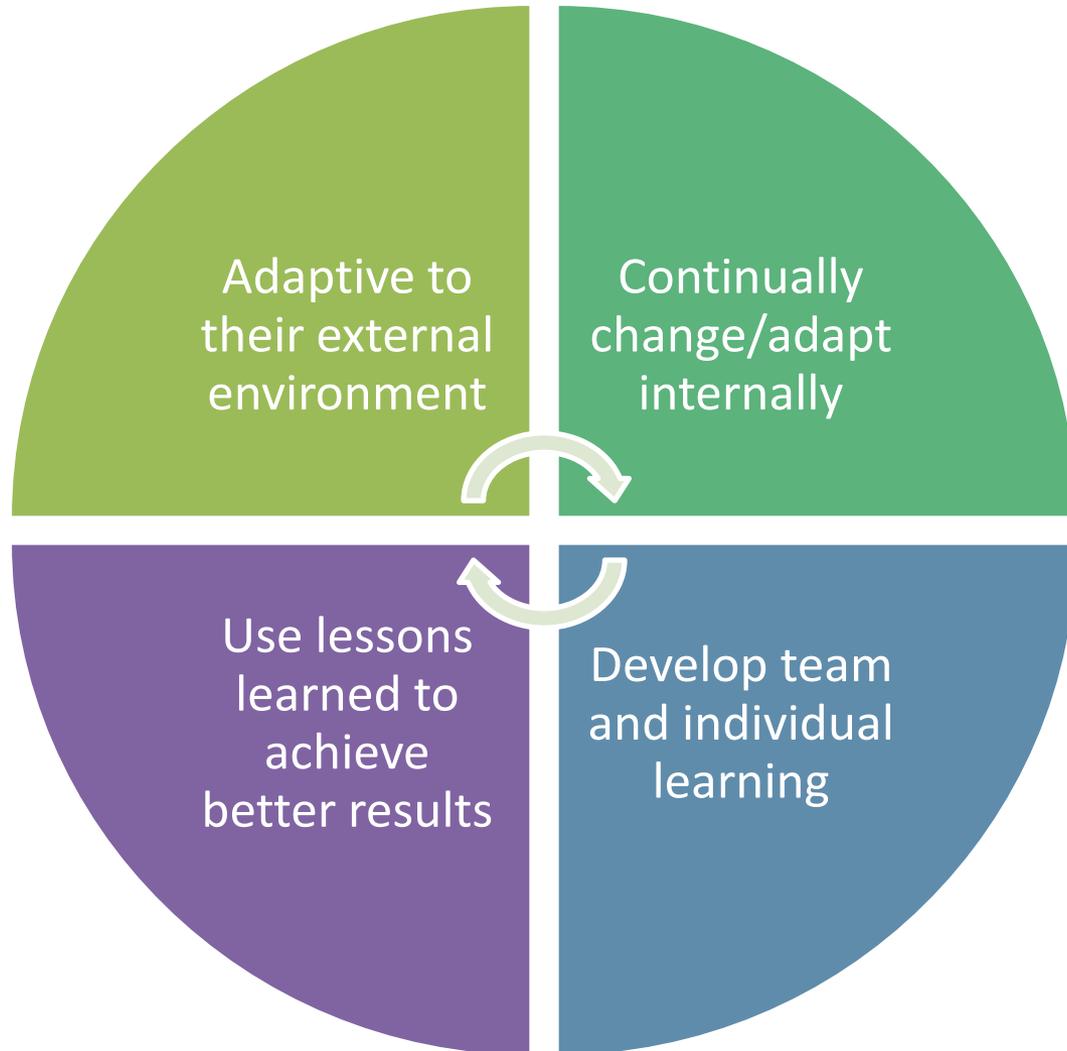
WHAT IS A LEARNING ORGANIZATION?



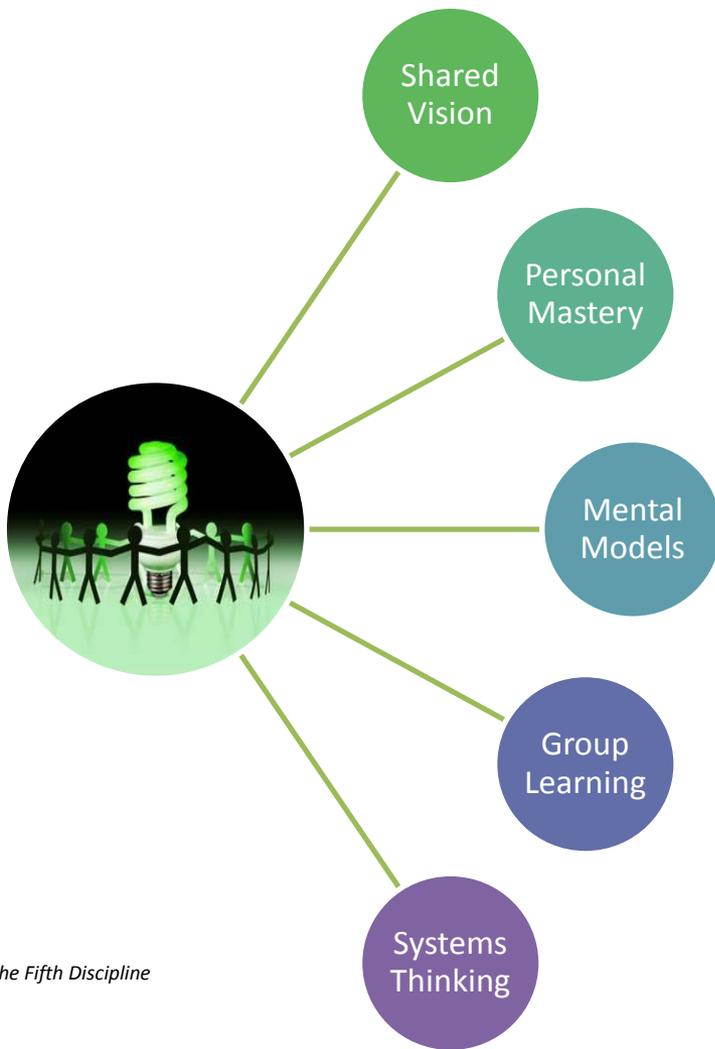
BNET Business Dictionary – <http://dictionary.bnet.com>

Business Dictionary.com – <http://www.businessdictionary.com>

CHARACTERISTICS



TOOLS OF A LEARNING ORGANIZATION



Senge, Peter, *The Fifth Discipline*

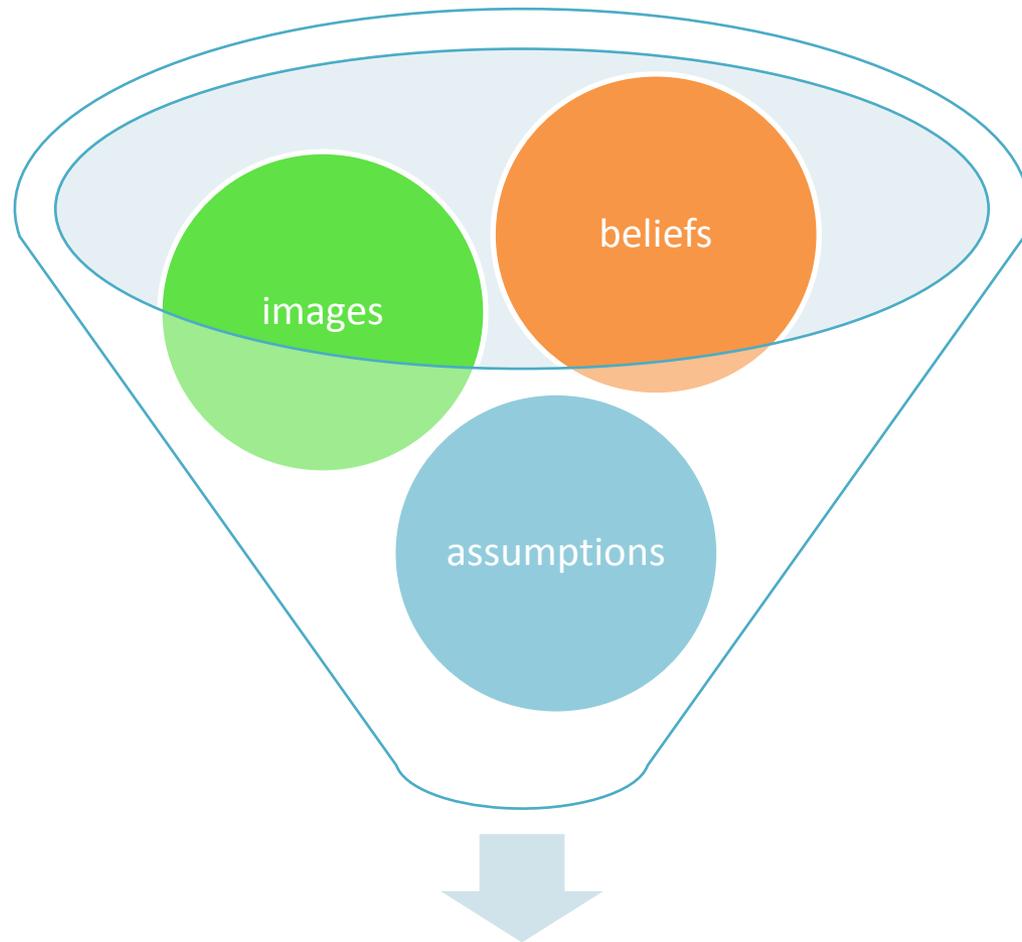


Exploring a Tool of a Learning Organization

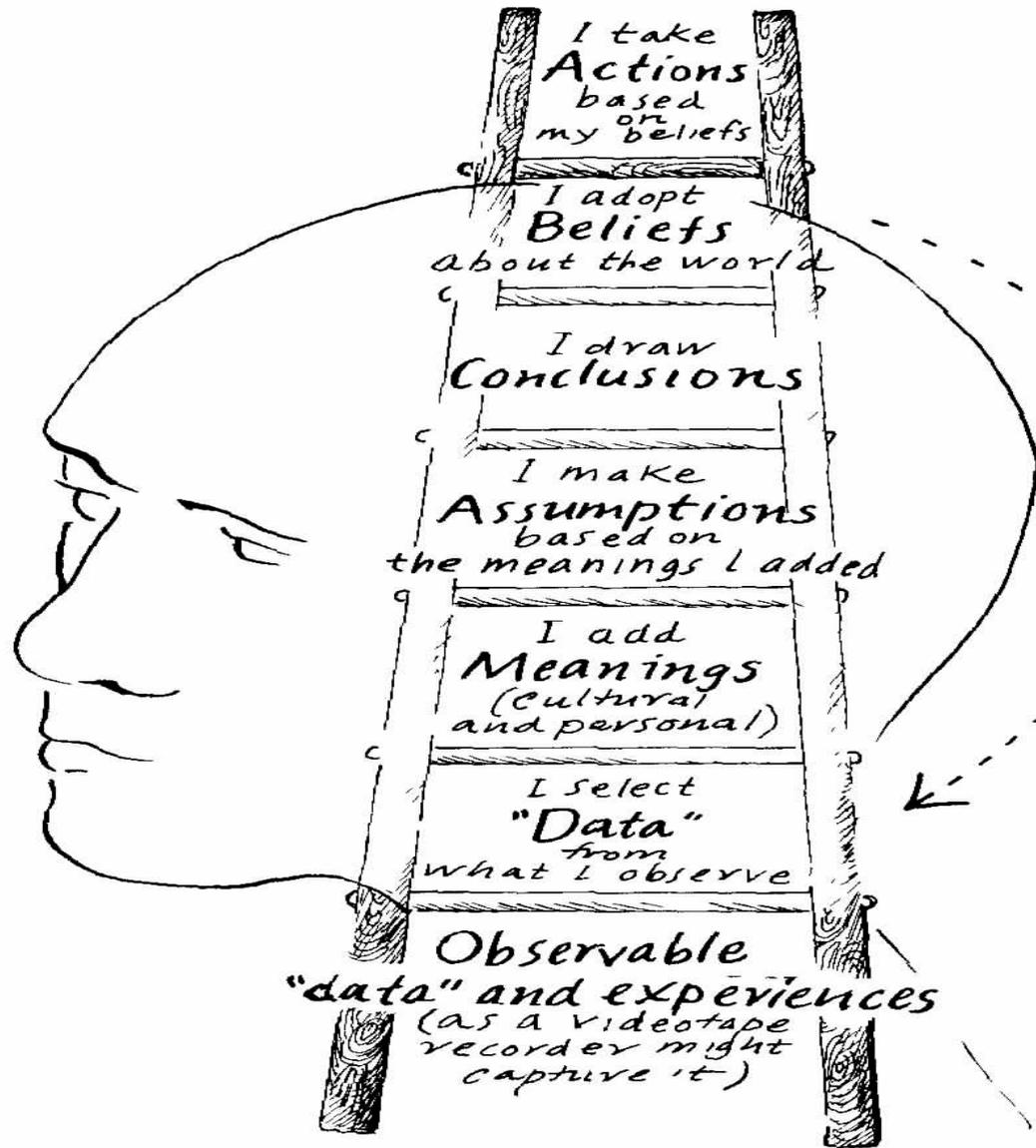




Mental Models



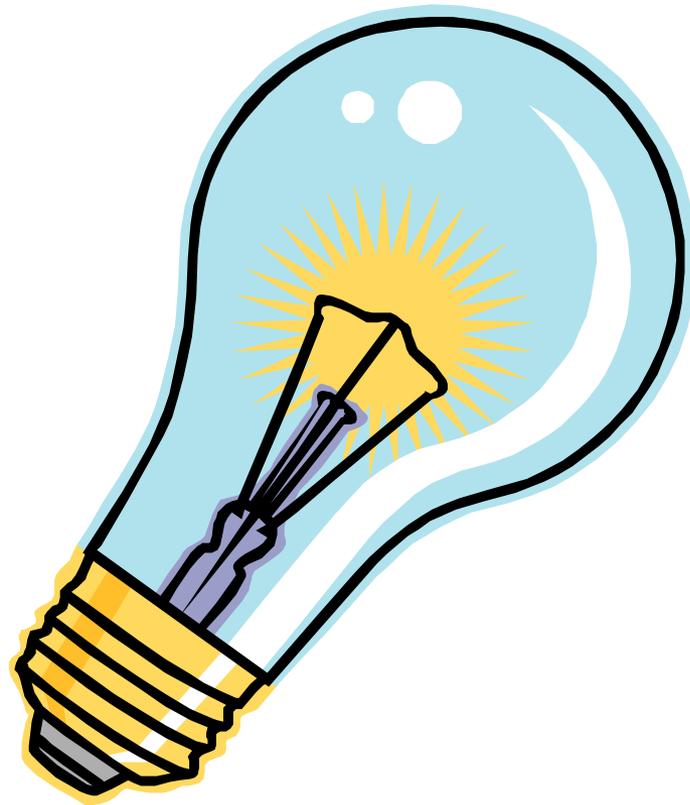
How We See and Experience the World



The reflexive
loop (our
beliefs
affect
what
data we
select
next
time)



Your Opinion





Comments ~ Q & A





BREAK-OUT SESSION GUIDELINES

- If you have problems hearing – go to lobby and return to Conference Room 1 or to Breakout Room 1
- Half of the group will be moved to Breakout Room 1
- After the first breakout session, the presenters will be switched – participants will remain in their room.
- After second session everyone will be returned to Conference Room 1 for wrap-up



Welcome Back!



If you are having issues with sound, voice or visual go to the Lobby and then return to Conference Room 1.

Or send a private message via text box to Sue Walker – or an email sue.walker@libraries.idaho.gov



Golden Nuggets



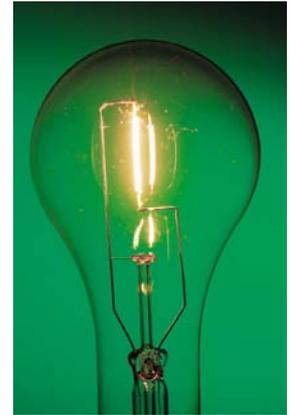


Talking Points





Strategies



Thank you for Attending Libraries = Learning Organizations



For more information about learning organizations see the bibliography at <http://libraries.idaho.gov/files/bibliographyLLO0511Emmc.pdf>

WebJunction [Libraries as Learning Organization](http://evanced.info/webjunction/evanced/events/signup.asp?ID=1592) online Conference May 26
<http://evanced.info/webjunction/evanced/events/signup.asp?ID=1592>

Please complete the evaluation that is now on your screen in a separate window to let us know if we should continue this conversation.