Agenda

April 14, 2016 ~ 11:30 AM MT; 10:30 AM PT


Facilitator: Sue Walker

Meeting Leader: Shirley Biladeau

Recorder: Jeannie Standal

**Meeting Purpose:** To foster sustainable leadership development activities for the Idaho library community.

**Meeting Desired Outcomes:**
1. Updates on leadership development activities.
2. List next steps as needed.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Action</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Meeting Set Up</strong></td>
<td>Review</td>
<td>11:30 am MT</td>
</tr>
<tr>
<td><strong>Working Group Reports</strong></td>
<td>Inform Next Steps</td>
<td>11:35 am MT</td>
</tr>
<tr>
<td>• Communications</td>
<td>Inform</td>
<td>11:35 am MT</td>
</tr>
<tr>
<td>• Read2Lead - The eBook Collection</td>
<td>Inform</td>
<td>11:35 am MT</td>
</tr>
<tr>
<td>• Leadership Development</td>
<td>Inform</td>
<td>11:35 am MT</td>
</tr>
<tr>
<td>• Recognition - Rick LiLAC - Librarian of the Year survey that was created. It hasn't been launched yet -- and perhaps get the greenlight to launch as a result of our meeting.</td>
<td>Inform Next Steps</td>
<td>11:35 am MT</td>
</tr>
</tbody>
</table>

[https://uidaho.co1.qualtrics.com/SE/?SID=SV_bNq8D7L5JCP4gNT](https://uidaho.co1.qualtrics.com/SE/?SID=SV_bNq8D7L5JCP4gNT)

| MOU Status | Inform | 12 Noon MT |
| MLA Region Conference | Inform | 12:10 PM MT |
| New Member Status | Inform | 12:20 PM MT |
| Next Steps -- New Members | Inform | 12:25 pm MT |
| -- Next Meeting – May 12 - Face to Face | Inform | 12:25 pm MT |

LiLAC Google Drive – all working documents stored at: [https://drive.google.com/folderview?id=0B7sCTfJ0DU9tZm5vX0pYMUo3S3c&usp=sharing](https://drive.google.com/folderview?id=0B7sCTfJ0DU9tZm5vX0pYMUo3S3c&usp=sharing)
NOTES:

Attendees: Trisha Mick, Kathleen Pressler-Hall, Skye Corey, Annah Hackett, Debbie Worthington, Erin Downey, Rick Stoddart, Jean Mattimoe, Charissa Brammer, Tracy Bicknel-Holmes, Tifani Young, Kristi Haman

**LILAC Meeting Notes: 4/14/16:**
Check in meeting and preparation for meeting on May 12th.

**Reports:**

*Communication Team:*
- Web page on the ILA web site has been updated, still need bios. Members who are leaving the committee after May meeting will be put in the LiLAC Alumni section with dates of service (2014-2016)

*Newsletter:*
- Trying to do newsletters monthly.
- Received some constructive criticism about the article noted in the chatbox. Will have a conversation at the May 12 meeting regarding the parameters of posting, pop culture vs. “leadership”. Comment: I wanted to write to express my concern about the “6 Polarizing Differences Between Managers and Leaders” article. I’d characterize this as misinformation. There is a great deal written about management, leadership, and the interrelatedness of these concepts, but the author of the article has clearly not read (or, perhaps, understood) any of this scholarship. The author of this article takes an unnecessarily value-laden approach to the topic, characterizing managers as people who “delegate blame,” for example. That’s simply not correct. The definitions depend on the situation, the era, and the author, but the manager=bad, leader=good dichotomy is lazy, oversimplified, and just plain incorrect. I hope that in the future the LiLAC Committee will spend more time evaluating its sources before distributing this information to the Idaho library community.
- Perhaps be more deliberate about the approach. Stories committee members submit are not vetted. Talk through the definition of leadership for LiLAC purposes. Suggested that perhaps use the Facebook page or other social media tool to initiate discussion on newsletter articles.
- More content is needed for the next newsletter. Send to rstoddart@uidaho.edu
- Rick will send PDF's of the newsletter for posting to the website.

*Read2Lead:*
- Ebook collection: still waiting to hear from Gina as to status. There was some issue with the provider as to how we would use them. Shirley will follow up with Gina to see when the books will be available in the collection.
- Group identified books and process for discussions: Have not made more progress from last meeting. On hold till we find out what would be available from the ebook collection. This will be come more of an independent read program.
Leadership Development Program:
- Library Journal will provide the Professional Development for Staff training (aka Lead the Change).
- A preconference this fall at ILA in Idaho Falls. Participants must be registered for ILA.
- Still working on registration logistics with ILA Planning Committee.
- Will also open it up to colleagues in MT and WY. Share with folks who might be interested.
- Will report in May on the follow up from last year's leadership in progress.

Recognition Group:
- Librarian of the Year survey. Thinking about a method to capture practical examples of leadership using criteria established previously: confidence, change, conflict, and advocacy.
- Recognize folks who have been named ILA Librarian of the Year Award since 1975, asking them for moments from their careers that exemplify those criteria. Duties which contribute to leadership growth, resolved conflict, exhibited advocacy, good communication practices observed or used.
- Rick created a survey and has a list of the award winners. Will send out the list for the committee to review. Then send out the survey to capture stories prior to the May 12 meeting. This will be part of our report at the ILA Conference workshop. https://uidaho.co1.qualtrics.com/SE/?SID=SV_bNq8D7L5JCP4gNT
- Suggestion to put what the survey is for, how the information will be used, the length and deadline on the introduction.

Exhuberant Leadership Award:
- Erin will test the badging system prior to the May meeting. Some people like physical badges too! Shirley will get OWL stickers for ILA to identify mentors.
- Bette submitted a proposal for LiLAC to do a session at ILA in IF. We have not heard back yet.

MOU Status:
Kristi, Amy and Shirley worked clarified the language on the MOU for the 2016 partnership year.
ILA Regional Conferences:
We have 3 regional conferences.
- April 14 is the Magic Valley Conference, Trisha is presenting on Leadership.
- Trisha will also present at the September MVL Library Directors Meeting.
- April 18 is Region 3 Unconference at the BPL Collister branch. Kevin, Traci, Nick Grove will help facilitate the leadership discussion.
- North Idaho will host the ice cream social in Moscow. Carol Robinson, Orofino will present on LiLEAD. https://ilaregion2.wordpress.com/
- Eastern Idaho is not having a regional conference, but IFPL has invited everyone to their libraries' professional development day.

Newest members: Welcome to Skye Correy from MLD and Annah Hackett from UI. Application period is still open to fill other two upcoming openings. Four candidates.

Other Items:
- Be sure to read and share posting on the LILAC Group FB page.
- Should the group nominate someone for Librarian of the Year Award?
- New idea from Trisha: Can we make a correlated list of library blogs from librarians in Idaho.
  - Bloggers can be leaders as well. If so, we should think about the types of blogs on the list. Just libraries? Just leadership? What are the parameters? Will discuss at the May 12 meeting. Asked everyone to gather blog lists in the meantime.
  - Parameter Suggestions:
    - anything that would be discussed in library school.
    - could this be mission creep?
    - perhaps it could be an ILA project?
    - Would like a list of school librarians.

Next Meeting.
Next meeting May 12th at the Springhill Suites. Guests from out of town will be staying there.