

Library Leadership Advisory Committee (LiLAC)

Agenda

January 14, 2015 ~ 10 AM MT; 9 AM PT

Facilitator/Meeting Leader: Shirley Biladeau

Meeting Purpose: To receive progress reports from Leadership Advisory Group work groups.

Meeting Outcomes:

1. Narrow Logo choices to 3.
2. Reports from work groups: Web Portal, Big Read, Mentoring, Leadership Development.
3. Brochure Distribution Report
4. February Face to Face Meeting Deliverables

Topic	Leader	Time
Meeting Set Up Agenda Review, Guidelines	Shirley	5 min
LiLAC Logo	All	10 min
Committee Reports Web Portal Big Read Mentoring Leadership Development	Committee Leaders	25 min
Brochure Distribution	Shirley	5 min
February Meeting	Shirley	5 min
Next Steps	Shirley	5 min

November Meeting Notes: <https://drive.google.com/file/d/0B-pCCEIneYgQUmpxZTRJUUFrckE/view?usp=sharing>

Google Docs:

<https://drive.google.com/folderview?id=0B7sCTfJ0DU9tZm5vX0pYMUo3S3c&usp=sharing>

Logos: <https://drive.google.com/folderview?id=0B-pCCEIneYgQVi1Ddl85bFhqZ00&usp=sharing>
(we will narrow to 3 during the meeting)

Reading for February Meeting: Aspen Institute: Rising to the Challenge: Re-envisioning Public Libraries -- <http://www.aspeninstitute.org/publications/rising-challenge-re-envisioning-public-libraries>

Notes 01/14/2015

Attendees: Kristi Haman, Jean Mattimoe, Trisha Rhine, Nick Grove, Mary DeWalt, LeAnn Gelskey, Molly Montgomery, Shirley Biladeau, Marj Hooper, Sue Walker, Jeannie Standal

LiLAC Voting:

Those not present sent in their vote for top three choices. Once the top three are selected, comments were solicited. Shirley will prepare a survey to send out and solicit comments from everyone. Ben will then incorporate the comments and provide 3 updated versions, hopefully by January 23 so then we can make a final vote during the week of January 26. # 1, 3, and 7 received the most votes. Members added comments for what they would like to have changed on these logos.

Committee Reports:

Web Portal: Molly

<http://idaholibraries.org/resources/library-leadership-in-idaho/>

<http://idaholibraries.org/forum/#bublaa->

Cleaned up the leadership development list and Erin has posted it. The link is in the chat box. From exact dollar amount, used a \$\$\$ scale to save time (this scale was from the previous group's notes). Figuring out what sorting options would be most useful. Scale key will be moved to the top of the spreadsheet.

- Mailing list from Communications group? Need to find out which mailing list. Shirley just sent brochures out to over 1300 individuals.
- Looking at setting up a blog on the ILA website.
- Imbed a form where people can set up forms for communication.
- Shirley will confirm the items on spreadsheet that qualify for LSTA CE Grants before the Feb. Mtg.
- Please email Molly with any changes or additions that should be made to the Leadership Event list.

Big Read: Trisha

Have chosen 3 books. Waiting to see if the newsletter is ready so books can be included in that when it goes out on LibIdaho. Newsletter is slated to go out the first week of February. Once they are sent, will have everyone vote in a 2 week window. Option 2 is to send out an email on LibIdaho for voting and then send out the winning book title to everyone. Will read that book for discussions to be included in Spring Conferences if possible. Will talk more about that later.

Nominated Titles

- Leaders Eat Last: Why Some Teams Pull Together and Others Don't by Simon Sinek
- Linchpin: Are You Indispensable? by Seth Godin
- Influencer: the New Science of Leading Change by Joseph Grenny and Kerry Patterson

Newsletter: Nick

Still have to work on images and creating blog posting of conference recaps. Easy to link in newsletter. Target Date is first week of February. Even if we don't have everything, we will go with what we've got. Will send out a link to the newsletter and ask for comments, ideas, and suggestions. Everyone will have a chance to comment.

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- Need info on Spring Conferences, then if everyone likes it, it will be ready to go out.
- Region 4: Twin Falls, April 17 – Location: CSI
- No word on any other Region spring conferences
- Nick will create links for the books, and is taking ideas for the images. Mentor is In section, or conference write ups are open for guest writers. Blog posts will be done on ILA page once it is set up.
- Link to Newsletter Draft:
<https://drive.google.com/file/d/0B0P8g80WAR9odUzYmxaROFscTg/view?usp=sharing>
- Might considering swapping out the water droplet
- Possibly taking a group photo during our next in person meeting would be a great image to add.
- Add conference recaps.

ILA Conference committee meeting at Molly's library next Thursday, January 22 at 6pm

Highlight both pre conference and Lead the Change

Leadership Committee:

Preconference:

Kevin has been in contact with Phil Eastman at Leaders Advisory Group in Boise. Marj and Shirley will finalize the learning objectives & verbiage this Friday. Then Shirley will present proposal to ILA Conference Planning committee at next week's meeting.

Lead the Change: Tentatively scheduled in early November; verifying with Kevin that it is OK to hold at Boise Public. One day LJ Leadership Conference in Boise.

Has submitted a proposal to Region 4 ILA conference to hold a Leadership Forum Session. Info2Go 2016 will include all kinds of leadership topics.

Program chair for Region IV Spring Conference is Cynthia Toppen, Director at Buhl Public Library

Mentoring: Web Link Report

Compile a list of volunteer coaches. Looking for more names - if you have any let Jamie, Tracy or LeAnn know.

The Mentor is IN. Have a presence at the regional conference. The mentor in a mentoring booth.

Will do a survey of mentorship needs. Identify target audiences and their needs & list of general needs across all audience. Looking at trimming and refining survey to distribute in Feb/early March.

Continue to see and add volunteer coaches.

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Brochure Distribution. CE Grant Brochures going out this week. Four mailing groups - one to PL directors - School Librarians - Academic Deans - Trustees.

February meeting is Feb. 25th. Face to Face at Boise Public Library. 9am-4pm Tina Schilling will be making arrangements.

Look over Aspen Report before February Meeting. Lots about leadership and activities at the library level that will affect what we do moving forward.

Working Group: Mentorship (Tracy Bicknell-Holmes, LeAnn Gelskey, Jamie Bair)
Progress Report 1/14/2015
Submitted by: Jamie Bair

Our ongoing purpose is to clarify what the word “mentorship” means to the Idaho library community.

We have two desired main outcomes:

1. List of areas to focus on when people think of “mentorship”
2. A group of “on-call” coaches

Our Progress:

1. LIST OF COACHES: We have started a list of volunteer coaches. We are able and willing to add more names if you or someone you know would consider sharing your experiences with others in our community.
2. MENTOR IS IN: We have contacted Becky Proctor (Hi, Becky!) about having a presence at all ILA regional conferences this spring. Our idea is to keep the mentorship conversation going with the “Mentor is In” program. No dates/location information yet.

Exhibit A: Inspiration!



3. SURVEY OF MENTORSHIP NEEDS: We want to focus our efforts on some key mentorship issues. We are currently working on a survey to help guide our efforts.
 - a. A **very** rough draft of the survey can be viewed at: <http://goo.gl/y0T1o0>
 - b. The topics listed on the survey were identified during the 2014 Leadership Summit.
 - c. The survey is currently broken up into “target audiences” (i.e. administrator/support staff/trustee/etc) that focuses on each audience’s need (as identified at the 2014 Summit) but also includes a list of general needs that seem to apply across all audiences.
 - d. We are currently determining how best to trim and focus the survey so it isn’t overwhelming. We are hoping to meet and hammer out the details before the February 25 meeting.

Next Steps:

1. Refine the survey with hopes to have it ready to distribute in late February/early March.
2. Discuss the structure of the “Mentor is In” Program for the regional conferences.
3. Continue to seek out and add volunteer coaches and others interested in assisting with the mentorship program.

Any feedback you have is appreciated!