



## Agenda

March 26, 2015 ~ 3 PM MT; 2 PM PT

Online – <http://icfl.adobeconnect.com/ce>

**Facilitator:** Sue Walker

**Meeting Leader:** Shirley Biladeau

**Recorder:**

**Meeting Purpose:** To develop sustainable leadership development activities for the Idaho library community.

**Meeting Desired Outcomes:**

1. Updates on leadership development activities.
2. List of returning LiLAC members for 2015-2016.
3. Timeline for activities through May 2015.

Topic	Action	Time
<b>Meeting Set Up</b>	Review	3:00 pm
<b>Working Group Reports</b> <ul style="list-style-type: none"> <li>• Web Portal</li> <li>• Read2Lead</li> <li>• Mentoring</li> <li>• Leadership Development</li> </ul>	Inform Next Steps	3:10 pm
<b>LiLAC Membership – 2015-2016</b>	Review	3:35 pm
<b>Region Conferences</b>	Update	3:40 pm
<b>Articles for Leadership Newsletter</b>	Identify	3:45 pm
<b>Next Steps</b>	List	3:50 pm

**LiLAC Google Drive – all working documents stored at:**

<https://drive.google.com/folderview?id=0B7sCTfJ0DU9tZm5vX0pYMUo3S3c&usp=sharing>

Next Online Meeting: April 28 @ 9:30 AM MT

Next Face to Face Meeting: May 19 @ Boise Public – 9 am to 4 pm

Attendees: Nick Grove, Shirley Biladeau, Marj Hooper, Kristi Haman, Trisha Rhine, LeAnn Gelskey, Tracy Bicknell-Holmes, Sue Walker

**Notes:**

**Web portal report:** No one present to provide a report

**Read2Lead report:** Will promote at Spring conferences – Magic Valley April 17 and Blackfoot June 5. Will need to publicize using other means. Discussed if Read2Lead book will be discussed at the May meeting. First online discussion will be April 22. Decided to discuss both the book, and the online discussion at the face to face meeting in May.

**Mentoring:** Mentoring survey has been sent via LibIdaho. Runs through March 31. Submitted a proposal for a mentor/mixer at Fall ILA conference. Purpose is to promote resources and match mentors and mentees. Jamie is working on “Mentor is In” booth. Will be at both regional conferences.

**Leadership development:** Marj and Shirley met with Phil Eastman. Working out details: up to 50 attendees. Must be registered by August 15 so link can be sent to participants for DISC Assessment. All participants will sign a MOU outlining expectations, outcomes, and how they will be evaluated. Evaluation will occur at the pre-conference, at 30 days and 60 days. The session will be very interactive. At the workshop each person will receive a customized, tailored report on their leadership skills, strengths and weaknesses from the DISC Assessment taken prior to the workshop. They will each receive a leadership development plan template to complete and submit within 30 days of the preconference. There will also be 3 webinars after the conference. If they cannot attend the webinar, there will be an online survey for them to complete. Those interested in attending will complete an essay that will be used to rate if there are more than 50.

**Committee Membership:** One person will not be returning plus the trustee position. Kristi will take over for Becky as ILA president. A trustee from Blackfoot is interested in joining the group. Her background is in leadership which will be an excellent strength. Please let Shirley know ASAP if you are not able to participate another year. Tracy is in. LeAnn will let Shirley know soon. Jean and Kevin are staying. Still need confirmation (and sorry if you have given it to me and I have forgotten) from Nick, Mary, Erin, and Molly as to whether or not you plan to continue for one more year.

**Newsletter articles:** Anything that anyone has ASAP for the next issue. Shirley will send out an email request for articles. Nick wants to get the newsletter out by the end of next week. Shirley suggested including info on Read2Lead, survey, mentoring plans, and will provide a blurb on Phil Eastman.

Next meeting: April 28, 9:30 am, MDT

Face to face meeting: May 19, all day at Boise Public