LiLAC Online Meeting – January 13, 2016

Agenda
January 13, 2016 ~ 3:30 PM MT (2:30 PM PT) - Online
http://kfj.adobeconnect.com/cv

Facilitator: Sue Walker
Meeting Leader/Recorder: Shirley Biladeau

Meeting Purpose: To develop sustainable leadership development activities for the Idaho library community.

Meeting Desired Outcomes:
1. Working group reports.
2. Agenda items for February Face to Face Meeting

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<th>Topic</th>
<th>Who</th>
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<th>Time</th>
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<tr>
<td>Meeting Set Up</td>
<td>Sue</td>
<td>Review</td>
<td>3:10 (2:10) pm</td>
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<tr>
<td>Welcome</td>
<td>Shirley</td>
<td>Inform</td>
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Work Group Reports:
- Communications (web page, Facebook, newsletter)
- Leadership Development
- Mentoring
- Career Pathways
- Why Leadership?

Info2Go! Feb 8 Developing a Culture of Leadership

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<tr>
<td>Agenda Items for February Meeting</td>
<td>Sue</td>
<td>List</td>
<td>4:15 (3:15) pm</td>
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<tr>
<td>Meeting Review &amp; Next Steps</td>
<td>Sue</td>
<td>List</td>
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Archive: http://icfl.adobeconnect.com/p22hwzd1b1q/

Notes for LILAC 1-13-16:

Attendees: Kathleen Pressler-Hall, Trisha Mack, Rick Stoddart, Tifani Young, Bette Ammon, Marj Hooper, Charissa Brammer, Sue Walker, Shirley Biladeau, Amy Vecchione, Kristi Haman, Jeannie Standal

Welcome by Sue and Shirley. Welcome to our newest member, Amy Vecchione who is the ILA Vice President.

Work Group Reports:

Read2Lead: Haven't had a meeting since ILA, so no new information on that. There is a list of books being considered. Possibly the Astronaut's Guide to Life on Earth. Will be ready at next meeting.

Communications Team: With Kristi’s new duties as ILA President, she is not able to do the newsletter. Rick Stoddart will assume that responsibility. Kristi has been updating the ILA website for LILAC. If committee members still need to get their bios, please post in the appropriate folder on the Google Docs page so Kristi can post on line. Or send to khaman@adalib.org
Let Shirley know if you don't have access to the Google docs and she will get you access.

Previous Newsletters: http://idaholibraries.org/latest-lilac-news/
http://idaholibraries.org/lilac-newsletter/

Amy provided the password for the ILA Twitter Account so Rick, Kristi and Trisha can access.

Brochures for the CE Grants. Shirley will bring to the F2F meeting and can spend some time going over them. Can update before reprinting.
Leadership Development: Had 2 very successful events since October: The Accelerated Leadership Preconference to ILA and the Lead the Change event at Boise Public in November. Had about 50 at each event. Shirley sent out a synopsis of the events and will provide some more detailed info and info graphics at F2F mtg. The results of both sessions were revealing in regard to the training needs for leadership development. Building Confidence is #1 and being told that you can be a leader is another key factor.

Shirley has submitted a proposal for a Lead the Change: Lead from Anywhere as a preconference for ILA next fall. Will probably hear back in a few weeks. Library Journal has us penciled in. Possibly at the Idaho Falls Public Library.

Activities for upcoming spring conferences: We will work on having a presence at the regional ILA conferences by presenting a workshop proposal. Some of the proposal deadlines are coming up soon.

Magic Valley is April 15 – Cynthia Toppen is coordinating the presenters. Trisha will put something together for this conference and Shirley will be able to assist.

April 29 is Regions 5&6 and Jezmynne Dene is coordinating that effort. Kathleen and Charissa will put together something for Eastern Idaho. Shirley will also be able to assist. This year’s spring conference will be at Snake River Community Library on Friday, April 29, 2016, from 9-4. We want to hear from YOU! What are you doing that is really awesome? What have you learned we should know about? How would you like to network with your peers? If you’ve got something to share, tell us!

http://goo.gl/forms/zKW22h9SsR The Call for Presenters will be open until Friday, February 20th. Questions? Please ask!—Jezmynne Dene, jezmynne.dene@portneuflibrary.org Director, Portneuf District Library

FYI - we don't have a LILAC rep in Magic Valley, so someone would have to travel.

Suggested to provide give aways. Currently don’t have funds in this year’s budget. Suggested that we look at the new EBSCO Collection for professional development to see what is available for recommending.

Recommendation: Would a presentation of a short webinar on leadership with a discussion. We could come up with a universal list of discussion topics. This way only someone has to show the video and then lead a discussion.

Amy is working on gathering the planning committee for SW Idaho – may potentially have a Keynote speaker via Skype. Possibilities could include Megan Egbert, or other Idaho LJ Movers and Shakers. Suggestion: That is GREAT! Megan Egbert is at the Meridian Library and she has done a few presentations for conferences, the last being one on digital learning for children. She might be interested in doing a presentation on leadership, however she would probably need something narrower than just a broad leadership topic.

Rick will be most likely organizing the northern conference again. Ice Cream Social was great!

Will discuss the ILA conferences further at the next F2F.
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**Mentoring:** Mentoring is on hold for the time being. We did have one mentee however, while Kristi reached out, she hasn’t responded. Take a look at this process at the February meeting and determine next steps.

**Career Pathways:** Rick says it would be best to discuss this at the next meeting. The ideas is to articulate potential pathways librarians can take to develop skills or leadership that may take different forms. Would help develop skills to become a formal or informal leader.

**Why Leadership Statements?:** Will revisit in February and finalize those for use in brochures and other communication tools.

**Info2Go:** developing a culture of leadership featuring the LiLAC committee: Looking for ideas on items to present and who will present it at the February 8 Info2Go session. The idea is to reach out to the Lib Community to make sure they know about LiLAC, and will also serve as a recruiting opportunity. Will use Padlet as a brainstorming tool, like a whiteboard. Rick, Tifani, Bette, and Trisha will help. Shirley will set up a Padlet board for brainstorming. Suggestion: think it might be nice to do something on talking points on how to get you manager or library board on board for giving staff the time to do professional development and why it’s important to create that culture of leadership

**Agenda Items for Feb. Meeting:**

- Read2Lead
- Leadership Development - review of Leading the Change & ILA preconference leadership session
- Mentoring
- Career Pathways
- Regional Conferences - finalizing and who is presenting where.
- Polish up Why Leadership
- Newsletter - touch point to see about other interest.

Reminder to get bio and pic to Kristi


Thanks for a productive online meeting!

February 17 Meeting will be at Boise Public Library – a face to face meeting.