



The Idaho Commission for Libraries (ICfL) and the Idaho Library Association are embarking on a new course of leadership development. This approach is intended to invigorate, teach and challenge participants to lead more effectively. The challenges of the 21<sup>st</sup> Century library are numerous and for libraries to survive and thrive, exceptional leadership is required.

Registration for the Lead the Change - Leadership workshop, an output from the Library Leadership Advisory Committee (LiLAC), will be supported by grant funds from the Idaho Commission for Libraries' Library Services and Technology Act Grant through the Institute of Museum and Library Services. The workshop will include post event activities for Idaho library staff.



### Idaho Participant Expectations

Participating in the Library Journal Lead the Change - Leadership workshop will include the following expectations:

1. Participant will attend the full day workshop at Boise Public Library on November 10, 2015.
2. Participant will complete an online evaluation from ICfL immediately after the workshop.
3. Participant will complete one additional leadership learning activity by April 30, 2016 from the list provided by ICfL.
4. Participant will provide a golden nugget/takeaway from the additional learning activity by May 15, 2016.
5. Participant will take part in an online, live webinar sharing his/her leadership stories in late May, 2016.
6. Participant will be responsible for covering the cost of travel and lodging for the event.

For library staff employed by Idaho publicly-funded libraries, registration will be covered by the Idaho Commission for Libraries. To request a seat at the workshop, please complete the following form by September 15, 2015: <https://www.surveymonkey.com/s/LJIdaho>

## Lead the Change – Leadership Workshop

A full-day, live, interactive workshop brings library thought-leaders, directors, and staff together to learn how today's top libraries are leading change and transforming their communities.

### Produce your own action plan for success

Participants will receive an action planner, and work both individually and in groups during reflection and discussion periods to build a framework for innovation and change. Throughout the day, David Bendekovic, program developer and lead instructor at the Pennsylvania Library Association Academy for Leadership Studies, and his co-facilitators, including Idaho library leaders, provide insights, best practices and leadership tools that will help you tap into personal leadership qualities to transform your career, your library and your community, no matter what your stage of career.

### Agenda

9:30-10:00 AM      REGISTRATION

10:00-12:30 PM      MORNING SESSIONS

- It all starts with leadership
- Enhance personal leadership skills, while examining today's leadership best practices
- You don't need a title to be a leader
- Take your leadership to the next level
- Know the library's purpose
- Develop the framework for your library's future growth and development.

12:30-1:30 PM      LUNCH

1:30-4:00 PM      AFTERNOON SESSIONS

- Develop a plan of action
- Develop the framework for your library's future growth and development.
- Focus on the library's ROI: Results, Outcomes, Impact
- Explore new ideas, best practices and fresh perspectives from library leaders
- Position the library in the mind of the community
- Explore new ideas, best practices and fresh perspectives from library leaders.