

The Library Leadership Advisory Committee (LiLAC) is very pleased to make available the full day Leadership Accelerator Workshop. This workshop is packed with tools and concepts to challenge and encourage participants.

The day-long workshop features Phil Eastman of Leadership Advisors Group, a nationally recognized leadership consultant and trainer. His expertise has made him a sought-after teacher, speaker, and advisor to organizations in the United States, Canada, Asia, Europe, and Australia. For more information on Eastman go to <http://leadershipadvisors.com/consultants/phil-eastman/#sthash.ZKOUZhL.dpuf>



Each participant will receive a 38-page personalized DISCstyle (Dominance, Influence, Steadiness, Conscientiousness) report, access to online DISCstyle resources, a leadership development plan template, and mentoring.

***“No organization rises above the capabilities of its leaders.” Phil Eastman***

## Outcomes

Participants will:

- Demonstrate an understanding of the role of temperament in leadership and communication through the development of their own leadership action plan.
- Be able to differentiate between management and leadership and be able demonstrate leadership behaviors in appropriate situations.
- Develop an understanding of the importance of leadership to organizational success by developing an action step in their own leadership plan with measurable outcomes for their own organization.
- Possess an understanding of a leader’s development process and actions steps for creating a measurable individual development plan.
- Create a draft individual leadership development plan with measurable outcomes.

## Agenda

|       |                                                               |
|-------|---------------------------------------------------------------|
| 9:00  | Introductions & Expectations                                  |
| 9:30  | Leadership Defined                                            |
| 9:45  | The Case for Leadership in 21 <sup>st</sup> Century Libraries |
| 10:00 | DISCstyles                                                    |
| 10:30 | Break                                                         |
| 10:45 | DISCstyles continues                                          |
| 12:00 | Lunch                                                         |
| 12:45 | DISCstyles continues                                          |
| 1:45  | Developing Leadership Capability                              |
| 2:30  | Break                                                         |
| 2:45  | Individual Development Plans                                  |
| 3:45  | Evaluation and Closing                                        |

**Registration, limited to 50 people, will be available after July 1 at <http://idaholibraries.org/conferences/ila-annual-conference/> and must be completed by August 15, 2015. For more information contact Shirley Biladeau at [shirley.biladeau@libraries.idaho.gov](mailto:shirley.biladeau@libraries.idaho.gov)**

The Idaho Commission for Libraries (ICfL) and the Idaho Library Association (ILA) are collaboratively approaching leadership development, to invigorate, teach and challenge all library staff to lead more effectively.

This quality, high-energy workshop is made available to the members of the Idaho library community, thanks to a grant from the Idaho Commission for Libraries and the Institute of Museum and Library Services. This is a rare opportunity to receive a customized, tailored report on the status of your current leadership skills, as well as to create a personalized leadership development plan to enhance your career development.

Participants agree to fully participate in the Leadership Accelerator Workshop with the following expectations:

1. Library Director submits a letter of support to the Idaho Commission for Libraries by September 1, 2015.
2. Participant completes online DISC Assessment (Dominance, Influence, Steadiness, Compliance; 24 questions, 10 minutes) by September 15, 2015.
3. Participant attends the full day workshop at Boise State University on September 30, 2015.
4. Participant completes event evaluation at the end of the workshop.
5. Participant completes and submits to the Idaho Commission for Libraries a personal Leadership Development Plan by October 31, 2015.
6. Participant takes part in three follow-up leadership online workshops hosted by the Idaho Commission for Libraries, by April 30, 2016.
7. Participant completes final assessment /case study survey to Idaho Commission for Libraries by May 30, 2016.