

## VII. OPERATIONS REPORT

### B. Personnel Report - Information Item

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#### Personnel changes since April 8, 2021:

##### Resignations

- Emily Sitz, Library Consultant – North Idaho, PCN 6530, last day in office May 5, 2021
- Roger Dubois, Administrative Services Manager, PCN 7300, estimated last day in office late June/early July, 2021

##### Retirements

##### New Hires

- Anna Langrill, Temporary IDEA Collection Developer, PCN 9995, effective April 26, 2021

##### Terminations

##### Promotions

##### Lateral Transfers

##### Reclassifications

- PCN 1210, Shipping & Receiving Materials Handler (Classification 01548) to Limited -Service Bilingual/Bicultural Project Coordinator (Classification 02913), effective April 19, 2021 (ARPA funded)

##### Current Vacancies

- General fund
  - Office Services Supervisor 2, PCN 2501 – lack of funding for position, vacant indefinitely
  - Library Consultant (Regions 1, 2, 6), PCN 6530, begin recruiting early June to fill in July
  - Administrative Services Manager, PCN 7300, currently recruiting to fill mid-late June to allow overlap with incumbent
  - Office Specialist 2/Receptionist, PCN 1166, currently recruiting to fill early July
- Federal fund - none
- ARPA fund
  - Limited-Service Bilingual/Bicultural Project Coordinator, PCN 1210, currently recruiting to fill late June

**2021 Employee Satisfaction Survey Summary**

<b>Question</b>	<b>Scale</b>	<b>2021</b>	<b>2018</b>
To what extent do you understand the ICfL's Strategic Plan and how your work contributes to its success?	1-5	4.39	4.23
To what extent do you support the mission of the agency?	1-5	4.89	4.68
What is your overall satisfaction level with ICfL?	1-10	7.64	7.80
To what extent does your job use your skills and abilities - enables you to do the things you do best?	1-10	7.79	7.68
To what extent do you feel listened to?	1-10	7.64	7.81
How free do you feel to speak your mind?	1-10	8.04	7.90
To what extent do you feel valued at ICfL?	1-10	7.79	8.19
How would you rate the training at ICfL?	1-10	7.08	6.55
How would you rate your current work/life balance?	1-10	8.29	8.00
How respected do you feel at ICfL?	1-10	7.82	8.10
How would you rate the work culture at ICfL?	1-10	7.75	7.81

### Idaho Commission for Libraries

