

**IX. Old Business**

**B. Revisit Draft Strategic Plan, FY2022-2025 – Action Item**

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The State Strategic Plan continues to address Idaho library needs described in terms of the Commission’s mission and identified state priorities. The plan provides flexibility to manage and improve current programs and, at the same time, strategically positions the Commission to take advantage of opportunities that might appear.

The full plan, with a brief needs assessment and objectives for each strategy, is to be submitted to the Division of Financial Management (DFM) by August 27, 2021.

**DRAFT STRATEGIC PLAN, FY2022 - FY2025**

**Mission:**

The Idaho Commission for Libraries assists libraries to build the capacity to better serve their communities.

**Goal 1. Build the institutional capacity of libraries to better serve their communities.**

- Strategy 1: Expand the libraries’ capacity through targeted grant programs.
- Strategy 2: Improve the libraries’ technological infrastructure.
- Strategy 3: Enhance libraries’ capacity for community programming.

**Goal 2. Support the role of library staff as community educators and community connectors.**

- Strategy 1: Support the education of library staff and trustees.
- Strategy 2: Improve general knowledge and skills of library staff.
- Strategy 3: Expand the library staff’s capacity through supporting partnerships.

**Goal 3: Ensure equitable access to information and reading materials through direct service to Idahoans.**

- Strategy 1: Improve Idahoans’ access to and ability to use information resources.
- Strategy 2: Improve Idahoans’ access to reading materials.

**Goal 4: Model responsible and effective government practices.**

- Strategy 1: Align resources and priorities to maximize the value of both public and private funding.

Strategy 2: Collaborate with the State Controller's Office to implement the Luma transition.

**Suggested motion:** I move that the mission, goals, and strategies included in the draft FY2022-2025 strategic plan as described in Board Document 22-17 be approved.

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