

**VII. OPERATIONS REPORT**

**B. Personnel Report - Information Item**

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**Personnel changes since April 8, 2022:**

**Resignations**

**Retirements**

**New Hires**

- Marina Rose, E-Resources Library Consultant, PCN 6530, effective May 20, 2022

**Terminations**

**Promotions**

- Rachel Welker, from Customer Service Representative, PCN 2401, to TBS Program Specialist, PCN 1112, effective May 29, 2022

**Lateral Transfers**

**Reclassifications**

- Volunteer Services Coordinator, PCN 1112, reclassified to TBS Program Specialist, effective April 8, 2022

**Restructure**

- See attached new ICfL organizational chart
  - Provides a better balance of number of direct reports to each supervisor
  - Provides better advancement opportunities for staff in lower pay grades
  - Allows OS2s to be part of specialized work teams
  - Expands the E-Resources Team
  - Provides administrative support for the State Librarian and Public Information Officer

**Current Vacancies**

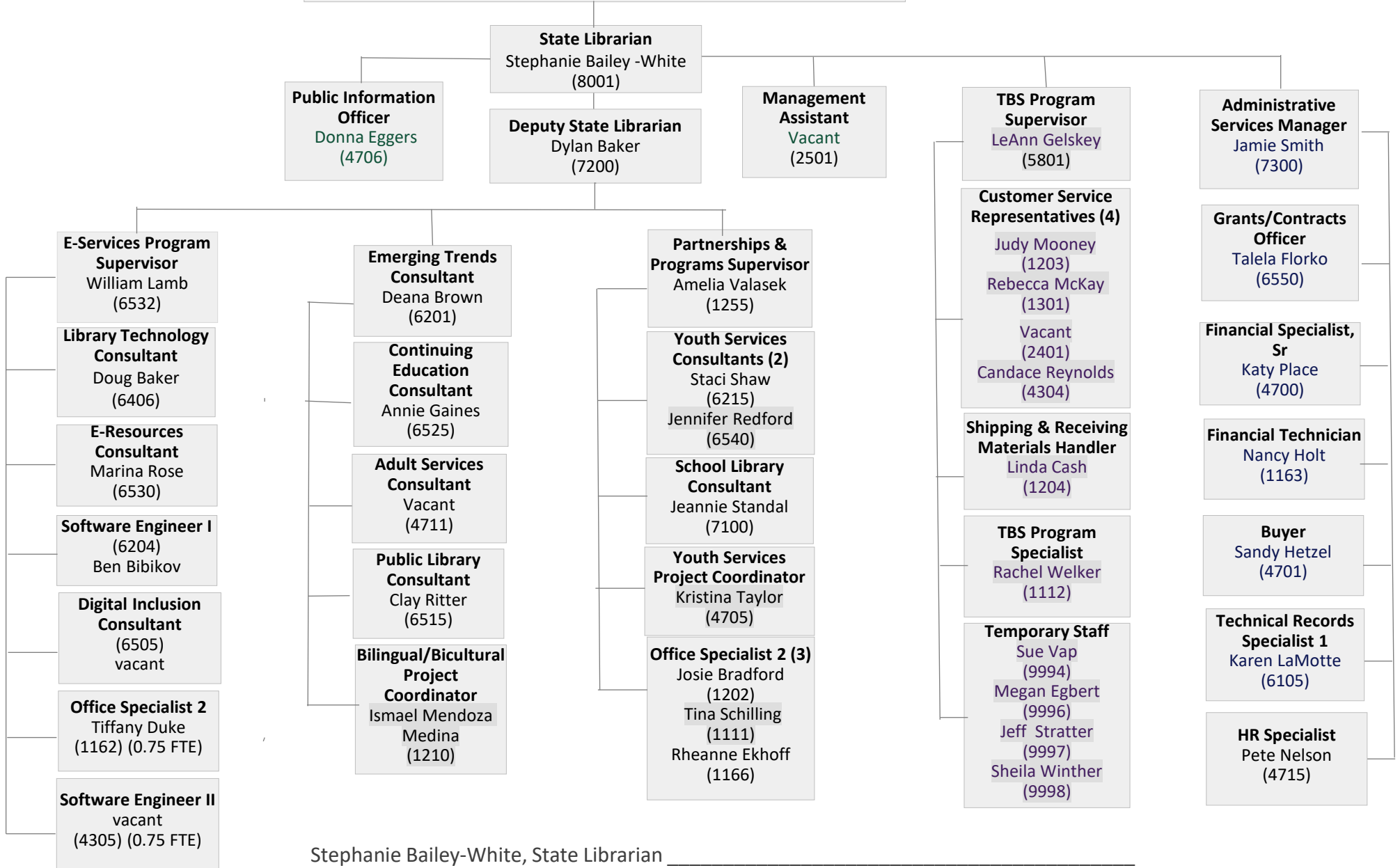
- General fund
  - Librarian (pay grade K), PCN 6505, to be reclassified as Digital Inclusion Consultant (pay grade M) in July 2022 and hope to fill August 2022
  - Software Engineer II, PCN 4305, position currently being evaluated, will move to 0.75 FTE and remain vacant for now

**Board Document 22-65**

- IT Operations & Support Technician (pay grade J), PCN 4711, to be reclassified as Adult Services Consultant (pay grade M) in August 2022 and hope to fill September 2022
- Office Services Supervisor 2 (0.75 FTE, pay grade K), PCN 2501, to move to 1.0 FTE and be reclassified as Management Assistant (pay grade J) in July 2022 and hope to fill August 2022
- Federal fund
  - Customer Service Representative 1, PCN 2401, position under review, no timetable on filling
- ARPA fund - none

**Board of Library Commissioners**  
Janet Franklin, John Held, David Mecham, Michael Strickland, Dawn Wittman

Federally Funded



Stephanie Bailey-White, State Librarian

Date: June 1, 2022