VII. OPERATIONS REPORT

B. Personnel Report - Information Item

Personnel changes since April 8, 2022:

Resignations

Retirements

New Hires
- Marina Rose, E-Resources Library Consultant, PCN 6530, effective May 20, 2022

Terminations

Promotions
- Rachel Welker, from Customer Service Representative, PCN 2401, to TBS Program Specialist, PCN 1112, effective May 29, 2022

Lateral Transfers

Reclassifications
- Volunteer Services Coordinator, PCN 1112, reclassified to TBS Program Specialist, effective April 8, 2022

Restructure
- See attached new ICfL organizational chart
  - Provides a better balance of number of direct reports to each supervisor
  - Provides better advancement opportunities for staff in lower pay grades
  - Allows OS2s to be part of specialized work teams
  - Expands the E-Resources Team
  - Provides administrative support for the State Librarian and Public Information Officer

Current Vacancies
- General fund
  - Librarian (pay grade K), PCN 6505, to be reclassified as Digital Inclusion Consultant (pay grade M) in July 2022 and hope to fill August 2022
  - Software Engineer II, PCN 4305, position currently being evaluated, will move to 0.75 FTE and remain vacant for now
• IT Operations & Support Technician (pay grade J), PCN 4711, to be reclassified as Adult Services Consultant (pay grade M) in August 2022 and hope to fill September 2022
• Office Services Supervisor 2 (0.75 FTE, pay grade K), PCN 2501, to move to 1.0 FTE and be reclassified as Management Assistant (pay grade J) in July 2022 and hope to fill August 2022

- Federal fund
  - Customer Service Representative 1, PCN 2401, position under review, no timetable on filling

- ARPA fund - none
Stephanie Bailey-White, State Librarian

Date: June 1, 2022