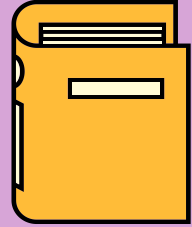




Virtual Facilitation

Tips & Tricks for Engagement





Introduction

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Prep Time

Most in-person trainings take over 22 hours to prepare

Basic e-learning content takes around 49 hours to prepare

Interactive e-learning can take over 127 hours to prepare

Source: Chapman Alliance: <http://www.chapmanalliance.com/howlong/>



Find the Time

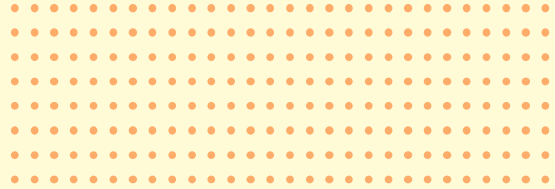
You need to find time to prepare for
engagement. It will not happen
on its own.

How do YOU like to learn?





Principles of Adult Learning



- Practical and Problem-Centered
- Promote their Positive Self Esteem
- Integrate New Ideas with Existing Knowledge
- Show Respect for the Individual Learner
- Capitalize on their Experience
- Allow Choice and Self-Direction

Adapted from John Goodlad's work on Adult Learning.





Tools to Encourage Participation

Tools of Engagement

Chat

Read responses aloud to affirm participation

Reflection

Write or draw and share with the group

Polls

Prepare in advance

Breakout Rooms

3 - 5 people + a simple prompt

Tools of Engagement (cont.)

Storytelling

Virtual show and tell

Resource Flood

Use a time limit

Shared Brainstorm

Use jamboard, padlet, Zoom whiteboard

Expert Advice

Honor the experience of participants



Techniques to Facilitate Discussion



Speaking Order

Visual aids help



Active Listening

Paraphrase and make eye contact



Stacking

When everyone wants to talk



Wait Time

This one is hard



Put it Together

Really good facilitation builds
community.



Strategies to Build Community

1. Make the space welcoming
2. Set clear expectations. Like ..really clear.
3. Build skills and celebrate accomplishments

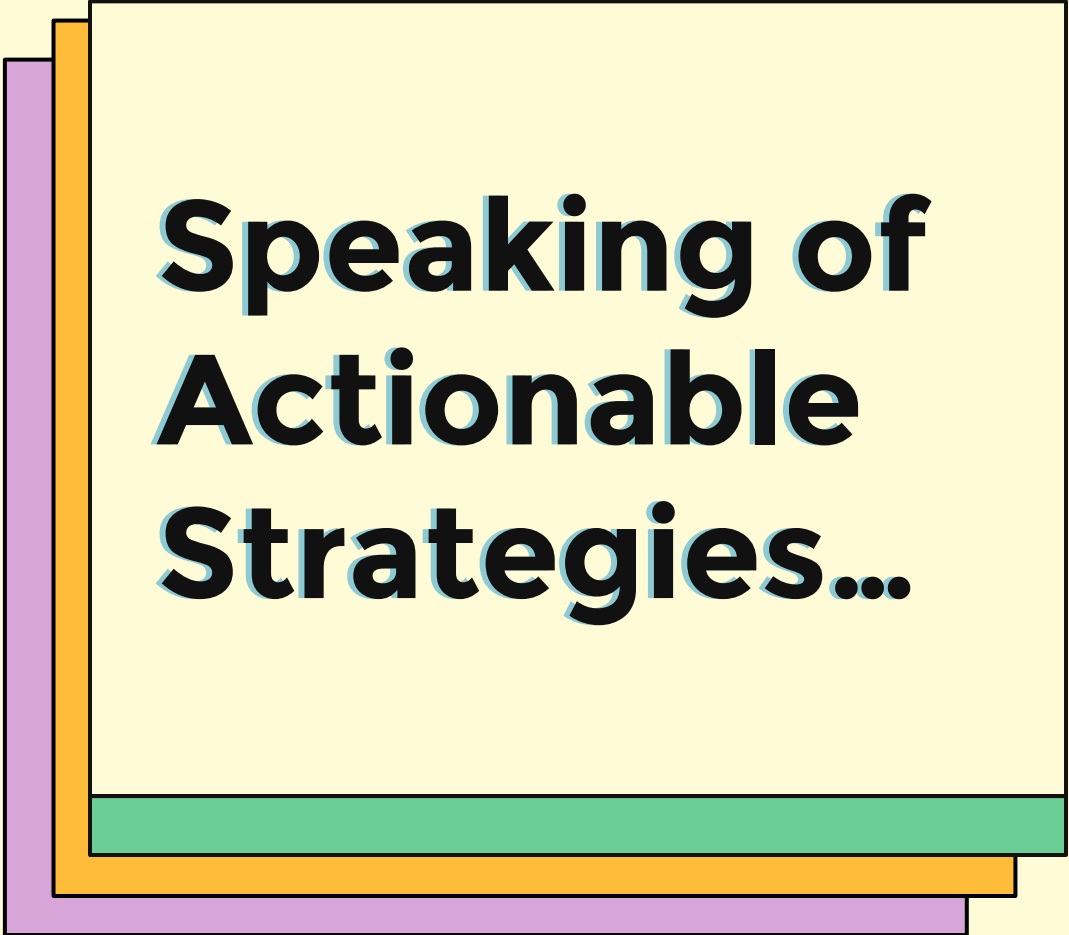


Some Thoughts on Motivation

Limit the Cognitive Load

Foster Community Connections

Give Effective Feedback



Speaking of Actionable Strategies...

THANKS

Do you have any questions?
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